

**RICHMOND HILL UNITED CHURCH**  
**Joint MABP/BOARD MEETING MINUTES**

**February 10, 2021 at 7:30 pm**  
**Zoom meeting**

**PRESENT:** Carolyn Balant, Rev. James Ravenscroft, Jane Wedlock, June Blanchette, D.J. McCreedy, Julia Ye, Harry Ramsaran, Jane Ridout, Nancy Hart, Mylene Vincent, Christine Pacini

**REGRETS:** David Leyton-Brown,

Jane Wedlock presiding and Carolyn Balant recording.

1. **Land Acknowledgement – Jane Wedlock**
2. **Review of Agenda**
3. **Review of Work Plan timeline**
  - a. **Reviewed 2020 and what is ahead for 2021**
4. **Report back on community workshop held on December 4,2020**
  - a. **Positive response from community – some groups unable to participate. A survey is being developed to gather more specific information re space requirements and potential for involvement. An additional community workshop is being planned for the end of March.**
5. **Annual Meeting with congregation**
  - a. **A decision will be made at the Board only meeting (immediately following) about whether the AGM is being postponed from original March 7<sup>th</sup> date. This is likely. It was felt there should be a congregational update before the AGM**
6. **Next Steps/Action Items**
  - Mylene to share survey document**
  - Mylene to draft presentation deck for congregational update**

**Christine Pacini and Mylene Vincent left the meeting**  
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## **RHUC Board Meeting**

### **1. Approval of Feb 10, 2021 Agenda**

Approved by consensus

### **2. Approval of Meeting Minutes**

Board Meeting – January 13, 2021

**M/S June Blanchette/Carolyn Balant**

**Carried**

### **3. Matters Arising**

#### **a. Scheduling of AGM/Annual Reports**

- i. Jane W. attended Lay leaders meeting hosted by Shining Waters Regional Council on Jan 28 2021. Confirmed sub-executive of General Council gave approval for postponing of AGM to the end of June.
- ii. Proposing to change the format to frame around the 9 MAP intentions – also to provide opportunities for individuals in the congregation to contribute to the annual report – not just committees/groups.
- iii. Delay reports to mid-March
- iv. Send survey on intentions by email (except for those who don't use it)
- v. Include staff
- vi. Agreed to postpone AGM to May 2
- vii. It's difficult to present the budget at this point due to uncertainties
- viii. Agreed to have a Congregational update on Mar 7- when the AGM would normally have been held. Also agreed to Include 2020 Financial update
- ix. DJ McCreedy is planning to host a Leadership and Congregational Development forum later in April 11

### **4. Correspondence - None**

### **5. Operations Team – deferred (Meeting scheduled for Feb 11th, 2021 – 7:00pm)**

### **6. Committee Updates**

#### **a. Nominating**

- i. Committee have met, list developed and, started conversations.
- ii. There is a list of roles in Reflections to assist members of the congregation with discernment

**Motion: Name Jane Ridout as acting Finance Chair until the AGM**

**M/S D.J. McCreedy /Nancy Hart**

**Carried**

- b. Finance
  - i. Federal COVID 19 assistance - Filing wage subsidies
  - ii. 2020 Finance update - results better than projected  
Forecasted deficient of \$50,000, actual should be better
  - iii. Nancy agreed to put note in Reflections thanking people for contributions through Generous Spirit (Nancy Hart) and encourage people who have not pledged for 2021 to consider doing so
  - iv. UCW had to drop contribution to M&S to \$3k from \$5k
- c. M and P
  - i. Doug Loweth has agreed to provide a draft Health and Safety policy
  - ii. Revisit possible staff cost of living increases after the 2021 budget has been reviewed

## 7. Minister's Report

- a. Transition Team
  - i. AV fund raising campaign
  - ii. Making brochure to go out with tax receipt
- b. Communications team met
  - i. New website designer (student)
  - ii. Working on tag lines
- c. Invited to MP's pre-budget meeting, James to attend
- d. Hopeful Un-economics workshop Mar 4-6, James to attend
- e. Meeting Sabbath during Lent – take 6 weeks to reflect, no meetings or using a more reflective format
- f. Julia Ye's Report (Intern)
  - i. Concurs with James on less meetings
  - ii. Racism awareness working group -Meeting Tuesdays, 1<sup>st</sup> and 3<sup>rd</sup> week of the month. People sharing their stories. Very positive feedback regarding RHUC. Most don't like to speak in front of large crowd such as after service. Like the breakout rooms. Want to included but don't want to lead

**Next Meeting: March 10, 2021 at 7:30 pm**

**The focus for the meeting will be a discussion about the Polarity Management Tool**

Adjourned 9:50 pm





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Jane Wedlock, Chair

Richmond Hill United Church  
Board Meeting February 10, 2021

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Carolyn Balant, Secretary