

RHUC BOARD – POLARITY MANAGEMENT TOOL DISCUSSION

Present Members	Engage with Community in neighbourhood
<p>+</p> <ul style="list-style-type: none"> - a sense of belonging and connection - they become our ambassadors - a level of comfort - members are our foundation (to build from) - develop leaders and nurturing spirituality, fulfilling the purpose of providing a spiritual home - our members have made a commitment to RHUC - personal growth, learning and development - people know they are important - know you will be supported during a crisis 	<p>+</p> <ul style="list-style-type: none"> - learn about others and their issues - it is our Christian mission to serve our neighbours - expand diversity of thought, idea and people - learn about ourselves in dialogue with others - give a sense of purpose to serve, energize current members. Both outreach and social action. - Know that you are bigger than yourselves - evangelism - sharing the good news through action - fulfilling God's purpose for us which is to be sent out - - the building is not the church - potential members are attracted by the good work
<p>-</p> <ul style="list-style-type: none"> - irrelevant to wider community - people become possessive of space - outsiders - an us and them; gatekeeping - resistant to new ideas; clique (elitism) - we become self-validating - we no longer reflect the neighbourhood - without new blood we wither and die together - lose sight of real world; - community doesn't know what we are about - we are not fulfilling God's mission - self-focussed - fear based 	<p>-</p> <ul style="list-style-type: none"> - it takes effort and resources - it takes away energy from "housekeeping" - current members with needs can feel neglected and disaffected; they take \$\$\$\$ to another congregation - people can feel threatened by the new ideas - you may not like the critique you hear - there can be language and cultural barriers - if you transform to reflect neighbourhood, and can't sustain cost, then you cease to be viable - shift in power dynamics (negative or a plus)